

“Meeting employee needs
is challenging.
Meeting the government’s
is critical.”

Employer Webinar Series

▶ **Automatic Enrollment in 401(k) Plans**

Tuesday, Oct. 6, 2009 - 2 p.m. ET / 11 a.m. PT

The Pension Protection Act of 2006 contained a number of provisions designed to encourage employers to “automatically enroll” their employees in salary deferral plans, such as those maintained under Section 401(k) or 403(b) of the Tax Code. Aside from creating a host of new acronyms (QDIAs, ACAs, QACAs and EACAs), IRS and Department of Labor regulations have thrown up a number of stumbling blocks to reliance on these new provisions.

With the downturn in the economy, employers are also rethinking the wisdom of taking deductions from employees’ paychecks without their explicit consent. In this webinar, we’ll take stock of the current climate for automatic enrollment in time for employers to pursue this option for the 2010 plan year.

MEET THE PRESENTERS

Kenneth A. Mason, Partner - Spencer Fane Britt & Browne LLP
Ken heads the Employee Benefits Group and concentrates on ERISA and other aspects of employee benefits law, including both tax and fiduciary issues, substantial involvement with retirement and welfare plans, executive deferred compensation, federal employment discrimination statutes, and issues unique to governmental and other tax-exempt employers.

Robert A. Browning, Partner - Spencer Fane Britt & Browne LLP
Robert joined Spencer Fane in January 2008 as a Partner in the Employee Benefits Group. Robert received his juris doctor at the University of Houston Law Center, where he was Associate Editor of the Houston Law Review and a member of the Order of the Coif and Order of the Barons.

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Register today and receive a complimentary Executive Summary of the UBA Health Plan Survey – the largest health plan benchmarking survey in the U.S.

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